



CORPORATE SAFETY AND OCCUPATIONAL HEALTH POLICY

Safety is essential at William Day Construction Limited. Each of us has the responsibility to make sure that the safety and well being of our co-workers, our customers and the general public is of primary concern. This objective is fundamental to the efficient operation of our business.

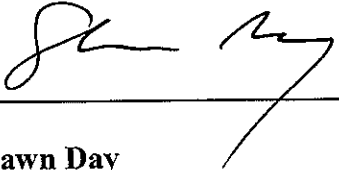
The key elements of a safe and healthy working environment are management and employee commitment, a knowledgeable supervisory staff, involved health and safety committee leadership and conscientious employees. It is critical for each employee to be dedicated to the principle that, accident prevention is an integral part of the planning and efficient execution of each and every job.

Management recognizes its responsibility to provide safe and healthy working conditions, work procedures and competent work direction for our employees.

Every employee has the responsibility to prevent accidents and injuries by observing safe working procedures, following the directions of supervisors, practicing the principles taught in safety training and providing ideas so our safety and health efforts will be further strengthened. William Day Construction Limited and its employees have the responsibility to comply with all laws and regulations related to safety and health programs. An effective safety and health program extends beyond normal working hours and, accordingly, safety for employees and their families off the job activities is encouraged.

At William Day Construction Limited we do not consider any phase of our operations of greater importance than the safety of our employees, our customers and the general public.

William Day Construction Limited



Shawn Day
General Manager

JANUARY 1/2019
Date